



HEALTH & SAFETY POLICY STATEMENT

Version 2 — 2025

JD Security Solutions (NW) Limited

JD Security Solutions (NW) Limited is committed to achieving and maintaining excellence in all areas of health, safety, and wellbeing. We will continually improve our Health & Safety Management System to ensure it reflects our company vision, values, and the expectations of our workforce, clients, and all those affected by our operations.

Our Commitment

- Clearly define, allocate, and communicate health and safety responsibilities at all levels.
- Ensure compliance with all relevant health and safety legislation, including the Health and Safety at Work etc. Act 1974 and associated regulations.
- Adopt a proactive approach to identifying, assessing, and controlling workplace hazards.
- Provide the necessary resources to maintain a safe and healthy working environment.
- Promote a positive safety culture through communication, consultation, and engagement.

Risk Management

We will carry out and regularly review suitable and sufficient risk assessments to:

- Identify hazards.
- Evaluate risks and existing controls.
- Implement and review control measures to ensure risks are reduced ALARP.
- Ensure our premises, vehicles, tools, and equipment meet or exceed legal standards.

Competence, Training & Supervision

- Provide staff with high-quality training and supervision.
- Promote continual professional development.
- Encourage open reporting of hazards, near misses, and incidents.

Continuous Improvement

- Set measurable health and safety objectives reviewed annually.
- Evaluate performance through audit, inspection, and incident analysis.
- Implement corrective and preventive actions promptly.
- Review this policy annually or following significant change.

Leadership & Accountability

The Managing Director accepts overall responsibility for ensuring this policy is implemented effectively. Success relies on the full cooperation and involvement of every member of staff.

Signed:

David Law
Managing Director
JD Security Solutions